



SOCIETY OF
PSYCHOLOGISTS
IN LEADERSHIP

DISTINGUISHED LEADERSHIP IN THE SCIENCE AND APPLICATION OF PSYCHOLOGY IN PURSUIT OF DIVERSITY, EQUITY, AND INCLUSION

The *Distinguished Leadership in the Science and Application of Psychology in Pursuit of Diversity, Equity, and Inclusion Award (DLDI)* recognizes the importance of diversity, equity, and inclusion to fulfilling the purpose of the Society of Psychologists in Leadership (SPL). Its overall purpose is to facilitate the growth, development, and interaction of psychologists who apply the science of psychology to their work as leaders, and in their support of increasing the effectiveness of individuals, leaders, teams, organizations, and systems. Broadly defined, diversity, equity, and inclusion focus on fully utilizing all available resources, and fully developing capability and capacity.

This award is presented to an individual who has developed, refined, and implemented practices, procedures, and systems that have had a major impact in diversity, equity, and inclusion. It acknowledges the influence and impact of senior leaders for whom diversity, equity and inclusion is not their primary job responsibility as a way of underscoring the responsibility of all leaders for achieving DEI goals.

The ideal recipient will have a degree in psychology. They are expected to be in a position of leadership that does **not** include being the primary person responsible for DEI in that organization. Membership in the American Psychological Association or the Society of Psychologists in Leadership is highly desirable as evidence of their commitment to the science and application of psychology. Senior executives without degrees in psychology who have intentional and explicitly applied the science of psychology in the design and implementation of the organization's DEI initiatives may be considered.

Honorees will have demonstrated:

1. Effectively articulating a personal commitment to DEI;
2. Implementing practices, procedures, systems with measurable and sustainable outcomes; and
3. Willingness to take personal risks confronting resistance to changes related to DEI.

The award includes a \$2,000 honorarium, \$2,000 for travel expenses, and an invited address at SPIM's Annual Conference.

Submit nominations by January 10, 2024 to admin@psychleaders.org with subject line: DLDI Award Nomination. The SPL DEI Committee will review all applications and make a recommendation to the SPL Board for its final decision.

Nominations include:

1. This completed form, including signed consent (or an email from the nominee agreeing to be nominated).
2. Nominator letter that addresses the nominee's qualifications in the following categories:
 - a. Psychologist, member, or potential member of SPL;
 - b. Experience as leader or consultant to leaders;
 - c. Demonstration of mentoring or nurturing the growth of others;
 - d. Recognition and accolades for prior contributions (previous awards, offices in relevant organizations, etc.);
 - e. Dissemination of knowledge through publications and/or presentations;
 - f. Overall contributions to the field.
3. Current CV of the nominee



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NOMINATION FORM**

Nominee Information: (Information about the person being nominated)

NAME OF NOMINEE: _____

TITLE/POSITION: _____

ORGANIZATION: _____

I consent to being nominated for this award (or attach an email indicating the nominee's consent)

SIGNATURE: _____

Nominator Information: (Completion by the person submitting the nomination)

NAME OF NOMINATOR: _____

CONTACT INFORMATION: _____

SIGNATURE: _____